

TISCA ANNUAL SPRING MEETING
February 9, 2024

Schools Present: Battleground Academy, Bearden HS, Baylor School, Briarcrest, Collierville HS, Concord Christian School, Dobyns Bennett HS, Ensworth School, Franklin HS, Girls Preparatory School, Grainger County HS, Green Hill HS, Halls Swim Team, Hardin Valley HS, Harpeth Hall, Henry County HS, Hillsboro HS, Houston HS, Hume-Fogg Academy, Jackson Homeschool, Knoxville Catholic, Knoxville West HS, Lenoir City HS, MLK Magnet, McCallie School, Memphis Home Educators Association, Memphis University School, Nashville Christian School, Nashville Christian School, Nolensville HS, Northpoint Christian School, Oakland High School, Page HS, Pope Prep, Providence Academy (Johnson City), Rivers Edge Christian School, Science Hill HS, Shelbyville Central HS, Sevier County HS, Siegel HS, St. Andrews Sewanee, St. George's Independent School, University School of Nashville, Waterton HS, Webb School of Knoxville, Wilson Central

Joining via Google Meet: Dale Tillman (Notre Dame), Jeremy Stansbury (Siegel), Jonathan Pennington (Houston), Misti Gray (Cocke County), Matthew Harry (Franklin HS), Madelyn Ochs (Lakeway Christian School)

Others present: Justin Karpinos (TISCA Secretary), KISL – Tom Schumann (Rules and Regulations), Tim Bauer (TNAQ)

I. Welcome from President Pat Killian: Thank you for all your responses and input in the TSSAA survey process. We're happy that it was resolved clearly and with a clear idea of governance moving forward. Thank you to the Board – Justin, Joe, April, as members of Executive Committee; Region Reps Tom Schumann, Skyler Findley, Stan Corcoran, Nathan Love, Kelsey McDonald and James Hannan. We have lots of regular business as well as State meet size, which is the big thing, of course.

State meet: We're at 850 this year; our goal was 700-750, based on the needs of our hosts; our wish is to preserve the state meet at our facilities (the best in the state in Knoxville and Nashville). We unfroze cut times and carried forward with the 3-year rolling avg. of 64th place, which was our stated practice.

Currently, we do not have a bid for the state meet 2025. We still need a host meet to bid on it. TNAQ has been an excellent partner, but in order to make this happen, we have to come up with a plan that we can bring them a meet that they can actually host. We appreciate Tim Bauer and John Morse from TNAQ and NAC about how the meet will

Rules about providing notice to members: we need 21 days before any legislative proposals, and 30 days' notice ahead of a meeting. The Board has a proposal to share, but our judgment as a board is that we need to give people time to process, and digest before voting on it. We'll have an additional meeting (that we'll plan today) where we'll go back together and vote on procedures for state next year.

II. Reading, correction, and adoption of minutes of previous meeting. These are all posted online. Corrections may be submitted to Justin Karpinos, the secretary.

III. Reports of Officers.

- a. President, Pat Killian** (*see above*)
- b. VP, Joe Peeden:**

This year, athlete transfer procedures were notified to membership, with the goal of increasing transparency and handling things adequately. Very few challenges, and only one swimmer whose transfer was denied. Appreciate all the coaches who were willing to notify the committee surrounding transfers. Overall, a successful and easy process this year.

c. Membership, April Parker

This year we had 147 teams this year registered. Rosters include 2361 athletes total. Registration was fairly smooth, but still kind of working out differences between Regions vs. state (in terms of co-ops). We encourages EVERYONE to go ahead and fill out the registration forms soon, so you can be part of legislative process and be in the loop on communications. Even if you don't qualify a swimmer @ state, you are still a part of TISCA and our decision-making.

One note from Pat Killian: magnet schools are not allowed to have homeschool swimmers. Homeschool athletes can only swim with their zoned public schools. Thanks for working through all that.

- d. Treasurer, April Parker** (budget proposal to come later)
- e. Secretary, Justin Karpinos:** previous minutes only
- f. Rules & Regulations, Jackie Bertucci:** no report
- g. Region VP's:**

MTHSSA, Skyler Findley: hosted 826 athletes, 758 were individual qualifiers, representing 76 teams; avg. team size was 10. Region meet has surpassed pre-COVID numbers. It's approaching the largest size it can be, and we're considering ideas of how to run it.

West, Kelsey McDonald: We received some checks that should have gone to April in our PO box - please let your business offices know NOT to send checks to previous treasurer. Diving has been added to the region! Regional county meet had 407 swimmers total. Only one facility is willing/able to host in the area.

Knoxville, Tom Schumann: report submitted online (will be posted w/ minutes – see end of this document). We had 1200 athletes in 36 HS and 34 MS teams. Stable in terms of numbers, but not as high as we were pre-COVID. 800 roughly at the KISL region meet.

East, Nathan Love Region meet was postponed due to snow. 200 athletes total (timed finals b/c of weather). Numbers are down to COVID, but it was still a good meet all around.

Chattanooga, Stan Corcoran: Things are working well in Chattanooga – no report otherwise.

IV. Committee Reports

a. Eligibility Committee – Jackie, Payton Brooks, Chris, Joe, April, Pat

Purpose: edit Article VII.1 for clarity. We'll get to that report later during voting...

V. Elections for VP, Treasurer, Rules & Regs. All incumbent people (Joe Peeden as VP; April Parker as Treasurer, Jackie Bertucci as Rules & Regs) are eligible to continue.

Nominations from the floor? None.

Opposed. None. For? **Nominees are approved.**

Board 2024-2025 (no changes from last season):

President – Pat Killian (MBA)

VP – Joe Peeden (West HS)

Treasurer & Membership – April Parker (Hume-Fogg)

Secretary – Justin Karpinos (USN)

Rules & Regs – Jackie Bertucci

Diving Rep – Tim Jones

Region Reps – all the same as last season

VI. New Business.

a. Bid for State 2025. We don't have this yet – this is pending OUR proposal for changes to TNAQ.

b. State Cuts 2025. CURRENT PROCEDURE: We use the 3-year avg. of 64th place rounded up to the nearest 0.09. If there's no 64th finisher, or if the 64th finisher is slower than existing Q time, we use the current Q time in its place. Cuts can only get faster, not slower.

c. Nominating Committee (volunteers needed). We need 5 members, no more than 2 can be on the Executive Committee.

2 members of Executive Committee; Joe Peeden, Justin Karpinos

3 others: Alyson Hannan, Collierville; Christian Bahr, Ensworth; Annie Abraham, Concord Christian

d. Committee on School Divisions.

Coaches would like to continue governing swimming within TISCA; that was clear from our member survey in the winter. But the seed for Elizabethton's proposal – a desire from smaller schools for recognition @ the state meet – is something that we can continue. The bounds of this committee are that it is within the bounds of a SINGLE state meet.

-What would the categories be? How would we do that within the bounds of the existing meet? THE COMMITTEE'S JOB IS NOT TO ENACT THIS, ONLY TO BRING IT FOR THE MEMBERSHIP TO VOTE ON – want to give TISCA a chance to think about this in a serious way. It includes: April, Pat + 2 members per region (w/ a goal of diversity of school size). **If you're interested in serving on this committee, please communicate w/ April and/or Pat.**

e. Committee: "Bona Fide competition."

What are legitimate state qualifications? Can you qualify at an intrasquad meet, for example? "Bonafide Competition" is not clarified; it was a question for diving this year, especially. This will ultimately be a bylaw amendment, we expect. Joe Peeden will chair this, also Tim Jones (diving). Again, this committee is not making decisions, just investigating something and bringing a proposal to the table for the TISCA membership to vote on. **If you'd like to be involved, contact Joe Peeden.**

f. Committee Proposed from Josh Tinley -- a proposal to start a committee to imagine how to support the upkeep and creation of new facilities --> encouraging AD's, municipalities, etc. to support and create new facilities. If you'd like to serve on this, please contact Josh Tinley at Green Hill HS (tinlejos100@wcschools.com).

7. Resolutions and Orders (legislation) – full text of proposals available at end of document:

B-1: *Remember, bylaw amendments require 2/3 majority, other policies and procedures require 50%+1.*

a. Amendment Proposal: TISCA board term limits (April Parker, Hume-Fogg)

Goal is to provide continuity in the leadership. Delete Article VI.6.3 entirely, **which limits the terms for President, VP, Treasurer, and Membership Chair to two consecutive terms.**

Discussion.

Chris Coraggio: Just as a point of history, back in 2008, we felt that a lack of term limits prevented fresh energy and ideas from entering into the body.

Pat Killian: Remember, members can tweak/edit this with amendments, just as a point of clarification.

Presently, Secretary, Rules & Regs, and Diving do not have term limits. Everything else does. We'd be removing this restriction (on president, VP, Membership Chair, Treasurer). Officers would still have to run every 2 years, but no limit on # of terms.

Call to a vote.

Opposed: none

In favor: unanimous

B-1 motion passes.

B-2: Committee on Eligibility.

(see document changes in red) These aren't new rules, just our attempts to write the rules more clearly.

Note Item #5: no more than 4 seasons after beginning 9th grade. This says "seasons" rather than "years" to clarify that It's NOT the clock method that TSSAA uses. If you repeat 9th grade, for example and sit out the second 9th grade year, you can still swim 10th, 11th, 12th grades. Appeals in exceptional circumstances should be addressed to the VP (think a major injury/illness, etc.).

Chris Coraggio: would like to add a proposal/amendment that a student who attains their 19th birthday before September 1 is ineligible for competition this season, since that's the start of our season.

(Note: this differs from TSSAA rule, which says August 1).

Second to the motion.

Opposed: 2 on the call + 29 in the room = 31 total.

Amendment fails.

Moving to a vote on the original proposal.

Opposed: 4-5 (mostly on the call)

For: 20+

B-2 motion passes.

B-3. In-season transfers.

The status of in-season transfers not clearly established.

.1: Athletes may transfer between seasons for non-athletic reasons provide they notify the TISCA VP as required below.

.3 : once you've participated in one HS meet in the current season shall NOT be eligible to transfer and compete for a new team for that season except:

.a There has been a bona fide change of residence by the student's entire family unit in which (1) the old residence is outside the territory of the new school, (2) the new residence is outside the territory of the old school, and (3) the new residence is inside the territory of the new school. If the change of residence occurs during the school year, the student may transfer without loss of eligibility;

.b The student who has been determined by a Court to be dependent and neglected and consequently changes residences and schools as a result of a Court order;

.c The first time the student changes residence from one parent to the other as a result of a court ordered custody change, so long as the move was not for athletic reasons;

.d The first time the student changes residence from a guardian to either or both parents as a result of a court-ordered custody change, so long as the move was not for athletic reasons;

.e The student is attending school where the student's parent/guardian works as a fulltime certified teacher, that parent/guardian takes a full-time job as a certified teacher at a different school, and the student transfers to the school where the parent/guardian takes the new job. If the job change occurs during the school year, the transfer must take place when the parent/guardian takes the new job or must be made at the beginning of the following school year.

.f An exception from Private school to Public school will be made if a financial need is shown.

.g Appeals in exceptional circumstances should be addressed to the Vice President as chairman of the Review Committee.

Note of background: we considered this question of in-season transfers before, and the bylaws have been unclear. That was the Review Committee's decision in the past. But the language of "exceptions" was unclear. We generally allowed transfers as long as there was some non-athletic reason. We found a note from Stephanie Nadeau (former rules/regs chair) indicating that in-season transfers are NOT allowed.

Discussion.

-James (Briarcrest): can we add a mileage restriction on this to prevent the marginal across-the-street move?

-**Joe:** in that situation, if students are changing school zones, and we diverge from TSSAA on this, then they would be allowed to compete in all other sports EXCEPT swimming. From our experience in the Review Committee, we wouldn't contest any move of residence. If you're zoned for a new school, you should swim there.

-**Christian Bahr:** question about what it means to represent a school.

-If a kid competes in Alabama, then moves from a boarding school in TN – are they eligible? Is “competes in a HS meet” does that mean ONLY Tennessee HS meets? That seems like it may not be clear...

The most important part: If you have competed in at least one HS meet, you cannot compete for a new school in that same season UNLESS one of these specific criteria is met.

Question about rephrasing “full-time certified teacher” to something more inclusive?
We think those could be covered in the “exceptional circumstances” in .g.

Jeremy Stansbury says that’s consistent with TSSAA practice.

**Amendment: add “or classified staff” to part .e.
Second.**

Opposed to the amendment? None
For: everyone else. **Amendment passes.**

Move to vote on the proposal itself.

Opposed: none
In favor: everyone else.
B-3 motion passes.

B-4. Amendment Proposal: non-traditional students (Pat Killian, MBA).

This would give virtual public school students the same opportunities as homeschool students.

Discussion.

Chris Coraggio: Could MTHEA take in someone from a virtual public school on their roster?
Would that be allowed?

Answer: Yes, if the student is in the geographic region for the Home school association. Virtual public school students would have the same

Move to a vote.
Opposed? None.
For? Everyone else.
B-4 motion passes.

E. LEGISLATIVE PROPOSAL: STATE QUALIFYING STANDARDS AND RELAY ONLY RULES. FOR DISCUSSION ONLY, NOT VOTING. *WE WILL GIVE THE MEMBERSHIP 30 DAY TO CONSIDER THIS AND THEN RECONVENE VIRTUALLY TO VOTE ON THIS.

Our goal was 700-750 this year. State cuts got faster, individual qualifiers went down from 741-668. Relay only swimmers went up from 98-122. Overall, the plan failed, and we need to figure out what to do to move forward with a bid for 2025 and beyond.

We can approach meet size in 2 different ways:

- 1) Trim down # of Individual qualifiers change Q times' formula.
- 2) Tighten up the relay-only rules. change relay only eligibility rules.

Remember, the # of divers doesn't affect our run up to 700.

The consensus of the board is that relay only shouldn't go from 122 to zero. TISCA is composed of a majority of small teams, and the opportunity to field relays should be preserved to some degree.

-Last year, 115-125 swimmers had to prove OR pay fines from non-Q performances in Knoxville. About 15% of that number (20-25 swims total) paid fines.

Pat: We will impose harsher penalties on these situations, but we *cannot* get under 700 by policing the Q time frauds.

Our data shows that people are using the relay-only rule allowance legitimately – it's not large teams bringing extra bodies.

OUR PROPOSAL FOR CONSIDERATION:

1. Cut Formula: Calculate qualifying times from the 3-year average of **56th** place instead of 64th.
2. Relay & Relay Only Rule: "A" relays must consist of at least **three (3)** members entered in at least one swimming event. Teams with three individual qualifiers may enter **one (1)** Relay Only swimmer."
3. Proof of Time: Teams that fail to provide proof of time in two consecutive seasons will be ineligible to compete at State the following season.

Discussion.

-Josh Tinley. Relays are their own event – there are situations where a couple of non-qualifier swimmers who can put together a competitive relay. What if I want to field stronger relay with a non-qualifying swimmer? There should be a path to get a swimmer there.

Pat: We did discuss this on the call. That is something we proposed on the call – Q times for relays (40th). We'll accept amendments to this proposal and vote them up or down ALL together.

-Kelsey McDonald. Is there a reason why we are focused on a Q time rather than the top 64 or something?

Pat. We just don't think we can verify that with all the different meet organizations and timing systems we work with. The NCAA can barely manage this!

-Allison (Collierville): In CA, a paper meet results form signed by a meet referee was submitted into a database that made them eligible for swimmers. Could we do this kind of pre-verification process?

-Megan: What about splitting the meet? Is that motion still being put forward?

-Pat: No – it's not. Yes, we've talked about this in the past, but that motion is not on the floor at this time. TISCA's goal is to have a unified state meet in 2025.

-Megan: Is this motion for next year only? Or for now and moving forward?

-Pat: It's a policy change for next year and the future.

-Brent: clarifying question about 7 relays

-Chris: similar to Tinley's comment. Could we envision a scenario where every team gets at least one relay swimmer M and one F?

-Skyler: with the caveat that a relay-only swimmer must compete here?

-Tim from TNAQ: approving this will improve the quality of the meet. We'll get a better meet, a better experience, a less congested deck without 4 warmups. We want to give kids a chance to compete with.

-700 kids at the state meet represents 30% of our membership. We think this is an inclusive state meet.

F. Legislative Proposal: Budget items for '24-25.

Motion on the floor: In the interest of time, we want to give spending plans to a Budget Committee to approve in September 2024.

Opposed. None.

For: Everyone else.

Motion passes.

This year, we brought in \$14,195. Expenses so far at \$5,288. We have a surplus of \$8K in the budge and \$44,338 in the bank presently. This year our major expenses are State meet awards, all-state awards, room rental here.

Adjournment.

Respectfully submitted,
Justin Karpinos
TISCA Secretary

Knoxville Region Report

2024 TISCA Spring Meeting

09 February, 2024

The Knoxville Region, administered by the Knox-area Interscholastic Swim League (KISL), represents an 8 county area, primarily surrounding Knox County and stretching south along the I-75 corridor to Chattanooga. The KISL teams are separated into High School and Middle School divisions but are not further separated into leagues or other sub-groups. Dual/tri meet schedules are arranged by coaches prior to the season at a scheduling meeting. Approximately 12 pools are in regular use for practice and/or competition with the majority of these pools being located at colleges, community centers, and YMCAs. One 4 lane facility is owned and operated by a public school system.

For the 2023-2024 season, KISL was comprised of 34 High School and 36 Middle School teams, representing public & non-public schools. A total of 1169 athletes competed under the KISL organization this season which represents a decrease of approximately 30 athletes from the 2022-2023 season.

KISL Organization;

- KISL is governed by an Executive Committee consisting of a President, Vice President, Secretary, Treasurer and Rules/Meet Management Chair. Additionally, there is one representative for High School teams and one representative for Middle School teams on the Executive Committee. The
- The KISL Officials Certification program continues to provide certified officials for all high school and middle school meets in the region. Certification requires attendance at an Officials Clinic and completion of an online test for the positions of Referee, Starter, or Stroke & Turn Judge. For the 2023-2024 season we had 130 persons certified as either stroke & turn, starter or referee with approximately 30 of those also being USA Swimming certified.

KISL Sponsored/Supported Meets;

For the 2023-2024 season, KISL sponsored two meets; The Ray Bussard Invitational and the KISL Swimming & Diving Championships.

Ray Bussard Invitational Meet

The Ray Bussard Invitational meet was held on December 16, 2023 at the UT Allan Jones pool. In previous years the Ray Bussard meet had included both Tennessee and non-Tennessee based teams which led to increasingly larger meets. After the 2022 meet entries reached nearly 1000 athletes, the decision was made to restrict the meet to only Tennessee high schools and middle schools. For 2024 the size of the meet was reduced to approx. 800 of which approx. 380 were middle school and 420 were high school.

KISL Swimming & Diving Championship Meet

The 2024 KISL Championship Meet was scheduled to be held on January 19 & 20, but severe weather forced the meet to be rescheduled for January 26 & 28. Approximately 415 swimmers participated in the middle school Timed Finals session and approx. 450 swimmers participated in finals competition.

Respectfully submitted by Tom Schumann, KISL President and TISCA Representative

05 February, 2024

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B-1	April Parker (Hume-Fogg)	Board Term Limits (Article VI)
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Proposed: Remove Article VI.6.3

Rationale: Allow for greater continuity in TISCA leadership by removing two-term limit on board positions

Proposed Text:

ARTICLE VI – Officers

.6 Terms of Office

.1 The terms of office of all elected members of the Board of Directors shall be two years.

.2 Each person elected to a position shall assume office within thirty (30) days after election and shall serve until a successor is chosen.

~~.3 Except for the Secretary, Rules and Regulations Chairperson, and Diving Representative, no Member who has been elected by the Association and served four successive years shall be eligible for re-election to the same position until a lapse of one year. A portion of any term served to fill a vacancy in the position shall not be considered in the computation of this successive term limitation.~~

B-2	Committee on Eligibility	Eligibility Rules (Article VII)
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Proposed: Adopt the amendment to Article VII.1 proposed below.

Rationale: The text of Article VII (eligibility rules) was poorly organized, such that multiple interpretations of the eligibility rules have been possible. The amended text proposed below aims to eliminate those misunderstandings and provide a set of rules that will be clear for every coach, especially regarding students who repeat a grade in high school or otherwise progress from 9th grade to graduation in more than four years.

Proposed Text:

ARTICLE VII – Athlete Eligibility

.1 Athlete Eligibility

The TISCA Membership shall follow the rules for eligibility formally set down by TSSAA with the following exceptions/clarifications:

- .1 Students participating in high school swimming and diving must represent the school which they attend. Each school can register only one team with TISCA. Home School students are allowed to participate as provided for in Article VIII.
- .2 Students shall be enrolled, in regular attendance, and carrying at least the full unit subject load according to their school.
- .3 Athletes may compete while being a member of other swimming or diving programs.
- .4 Only students who have entered the 9th grade are eligible to compete in the TISCA State Championship Meet.
- .5 A student may not participate in TISCA swimming and diving for more than four seasons after entering the 9th grade level. A student who has participated in at least one high school meet shall be regarded as having swum one season and having exhausted one season of eligibility. Appeals in exceptional circumstances should be addressed to the Vice President as chairman of the Review Committee.
- .6 Qualifying standards for the TISCA State Championship meet (ie, time standards, competition requirement for divers) shall be established by the Association and published by the Board of Directors prior to the start of the season. When referring to eligible times the "current season" is considered to be between September 1 and the entry date for the State Championship Meet.
- .7 All challenges concerning competitor eligibility shall be addressed by the Review Committee whose decision shall be final.

Current Text:

ARTICLE VII – Athlete Eligibility

.1 Athlete Eligibility

The TISCA Membership shall follow the rules for eligibility formally set down by TSSAA with the following exceptions/clarifications:

- .1 Athletes may compete while being a member of other swimming or diving programs.
- .2 Each school can register only one team with TISCA
 - a Students participating in high school swimming and diving must represent the school which they attend.
 - b Students shall be enrolled, in regular attendance, and carrying at least the full unit subject load according to their school.
 - c A student who has participated in at least one high school meet shall be regarded as having swum one year and having exhausted one year of eligibility.
 - d When transferring during a season, a Transfer Request to the Vice-President is required. An exception from Private school to Public school will be made if there is financial need.
- .3 Home School students are allowed to participate as provided for in Article VIII.
- .4 Non-faculty members may act as coaches.
- .5 Only students who have entered the 9th grade are eligible to compete in the TISCA State Championship Meet.
- .6 A student may not participate in TISCA swimming and diving for more than four years after entering the 9th grade level.

- .7 In-state transfers shall be considered per the TISCA Transfer Rules (Article VII.3)
- .8 A diver must compete in at least three (3) competitions in order to be eligible for the TISCA State Championship Meet.
- .9 When referring to eligible times the "current season" is considered to be between September 1 and the entry date for the State Championship Meet.
- .10 All challenges concerning competitor eligibility shall be addressed by the Review Committee whose decision shall be final.

B-3

Joe Peeden (West HS)

In-Season Transfers (Article VII)

Proposed: Adopt the amendments to Article VII.3 (transfer rules) proposed below; re-number sections of Article VII accordingly.

Rationale: The status of in-season transfers is not clearly addressed by current by-laws; this amendment establishes clear rules for in-season transfers and re-organizes all rules regarding transfers into a single subsection of the eligibility rules. The rules regarding in-season transfer rules are modeled on existing TSSAA by-laws.

Proposed Text:

.3 TISCA Transfer Rules

.1 Pre-season Transfer: Athletes may transfer schools between seasons for non-athletic reasons and compete for the new school in the subsequent season, provided they notify the TISCA Vice President as required below.

.2 Notice of Transfer: Students transferring schools and planning to swim at their new school must inform the TISCA Vice President as soon as possible. This notification must be in writing and must identify:

1. Student name,
2. Name of previous high school and previous coach,
3. Name of new high school and new coach,
4. Stated Reason for Transfer.

Transfer information (except 'Stated Reason for Transfer') will be posted on TISCA website as soon as received.

.3 In-Season Transfers: A student who has participated in at least one high school meet in the current season shall not be eligible to transfer and compete for a new team for that season except in the following instances:

- .a There has been a bona fide change of residence by the student's entire family unit in which (1) the old residence is outside the territory of the new school, (2) the new residence is outside the territory of the old school, and (3) the new residence is inside the territory of the new school. If the change of residence occurs during the school year, the student may transfer without loss of eligibility;
- .b The student who has been determined by a Court to be dependent and neglected and consequently changes residences and schools as a result of a Court order;
- .c The first time the student changes residence from one parent to the other as a result of a court ordered custody change, so long as the move was not for athletic reasons;

.d The first time the student changes residence from a guardian to either or both parents as a result of a court-ordered custody change, so long as the move was not for athletic reasons;

.e The student is attending school where the student's parent/guardian works as a full-time certified teacher, that parent/guardian takes a full-time job as a certified teacher at a different school, and the student transfers to the school where the parent/guardian takes the new job. If the job change occurs during the school year, the transfer must take place when the parent/guardian takes the new job or must be made at the beginning of the following school year.

.f An exception from Private school to Public school will be made if a financial need is shown.

.g Appeals in exceptional circumstances should be addressed to the Vice President as chairman of the Review Committee.

.3 Athlete Transfer Challenges: Any TISCA coach may challenge a transfer within 4 weeks of the website posting by notifying the TISCA Review Committee Chairperson (Vice President) in writing, identifying the student and reason for challenge. The Review Committee will consider the transfer information and coach's challenge and render decision within seven (7) days as to whether the transfer is considered 'Athletic' or 'Non-Athletic'. Transfers that are deemed to be for Athletic purposes shall result in the student being considered ineligible for a period of twelve (12) months after the effective date of the transfer. All transfers shall be considered 'Non-Athletic' unless challenged by a TISCA coach within the stated time limit.

Current Text:

.3 TISCA Transfer Rules

Students transferring schools and planning to swim at their new school must inform the TISCA Vice President as soon as possible. This notification must be in writing and must identify:

1. Student name
2. Name of previous high school and previous coach.
3. Name of new high school and new coach
4. Stated Reason for Transfer

Transfer information (except 'Stated Reason for Transfer') will be posted on TISCA website as soon as received.

.4 Athlete Transfer Challenges

.1 Any TISCA coach may challenge a transfer within 4 weeks of the website posting by notifying the TISCA Review Committee Chairperson (Vice President) in writing, identifying the student and reason for challenge.

.2 The Review Committee will consider the transfer information and coach's challenge and render decision within seven (7) days as to whether the transfer is considered 'Athletic' or 'Non-Athletic'. Transfers that are deemed to be for Athletic purposes shall result in the student being considered ineligible for a period of twelve (12) months after the effective date of the transfer.

.3 All transfers shall be considered 'Non-Athletic' unless challenged by a TISCA coach within the stated time limit.

B-4

Pat Killian (MBA)

Public Virtual Students (Article VIII)

Proposed: Amend Article VIII.1 as detailed below.

Rationale: Our by-laws do not address the avenues for participation by public virtual school students, who typically do not have access to athletic programs through their public virtual schools. The TSSAA has classified these students together with homeschool students under the umbrella term “Non-Traditional Students.” The amendment below aims for the same effect, while keeping the language of “home school rules” that is familiar to all coaches.

Proposed Text:

Article VIII - Home School Teams

.1 Participation of Home School Athletes

Swimmers and divers who are enrolled in a high school curriculum as home school students, **as well as those enrolled in public virtual schools**, may participate in TISCA-recognized competition by way of one of the following three home school membership options **(public virtual school students are included in the term “home school” for the purposes of this rule):**

Current Text:

Article VIII - Home School Teams

.1 Participation of Home School Athletes

Swimmers and divers who are enrolled in a high school curriculum as home school students may participate in TISCA-recognized competition by way of one of the following three home school membership options:

L-1 – L-4 proposals for '24-'25 Budget

L-1 (Skyler Findley, Hume-Fogg):

Proposed: Subsidize professional development for the months of October through February. Fund up to \$3,500.

- Option #1: Mentorship group program
 - Organized by Paul Yetter, head coach at NBAC
 - <https://www.swimcoachacademy.com/>
 - Coaches register and pay on their own, send receipts to TISCA treasurer and receive a \$9/month rebate. Coaches get free access to 300+ hours of self-guided coach education, and a discounted rate of \$40/month for the mentorship program.
- Option #2: Qualified speaker presentation
 - Organized by Abbie Fish
 - <https://swimlikeafish.org/>
 - TISCA pays for Abbie to organize Olympic coaches to do a monthly ~90 minute zoom presentation + Q&A on a topic relevant to the phase of the season.
 - Would most likely be Mike Bottom (Michigan), Gregg Troy (Florida), or Jack Baurle (Georgia)

L-2 (Nathan Love, DBHS):

Proposed: Establish two \$500 scholarships, one male and one female, to be awarded by the TISCA board with the following criteria:

- Must have a GPA of at least 3.0;
- Must be a high school swimmer/diver for at least two years;
- Must submit a one-page essay on how they have contributed to swimming/diving in the State of TN. This is the main focus of the scholarship. Swimmers can use testimonials from swimmers, coaches, and parents to help their cause. We are looking for the swimmers/divers who have made the most impact on the future of TN swim/dive.

L-3 (Stan Corcoran, McCallie):

Proposed: Provide livestreaming of the State Meet. Fund up to \$5000 and create a committee to investigate best options, to be reported at the fall meeting.

L-4 (Skyler Findley, Hume-Fogg):

Proposed: Hire a DJ for finals sessions of the State Meet. Fund up to \$5000.