

Tennessee Interscholastic Swim Coaches Association  
Spring General Membership Meeting, February 14, 2014  
12:15m Central Standard Time  
Minutes

- I. Membership Report: Lars Hondorf-Lars indicated that Quorum is established to conduct TISCA General Membership Meeting and for voting per By Laws. There are 66 teams and 10 board members present.
- II. Adoption of Minutes of September 2013 Minutes: Motion, 2<sup>nd</sup>,  
Motion Passes
- III. Officer's Reports
  - a. Treasurer's Report: Bryan Goldberg. Annual budget for 2014-2015

|                                     |                         |             |
|-------------------------------------|-------------------------|-------------|
| Projected Revenue:                  | Membership Fees         | \$2750.00   |
|                                     | Qualification time fees | \$100.00    |
| Total Revenue:                      |                         | \$2850.00   |
|                                     |                         |             |
| Projected Expenses:                 | Office Supplies         | \$50.00     |
|                                     | Lunch(Spring Meeting)   | \$1500.00   |
|                                     | Coach's Clinic          | \$2000.00   |
|                                     | Referee Per Diem        | \$ 750.00   |
|                                     | Gas, hotel –state meet  |             |
| Total Expenses                      |                         | \$4300.00   |
|                                     |                         |             |
| Expected Budget Deficit             |                         | \$1450.00   |
|                                     |                         |             |
| Current Balance in Checking Account |                         | \$21,425.02 |
  - b. Official's Report: Stephanie Nadeau—No Report
  - c. Membership Report: Lars Hondorf—154 teams and 10 Home School Individuals registered with TISCA. Quorum is met for voting purposes for 2014 TISCA Spring Membership Meeting.
  - d. Vice President's Report: Brett Hoehn
    1. Review Committee:
      - i. All review committee issues solved and decisions passed with majority votes
      - ii. Athlete Eligibility and Transfers
        - a. 15 swimmers transferred for the 2013-2014 season
        - One diver still pending-transferred to Home School
    2. Meet Site Selection/Bids for 2015 State Meet(Discussion deferred to agenda item 5)
      - i. Received two bids
        - a. Nashville—Hosted by Nashville Aquatic Club(Sportsplex)
        - b. Knoxville---Hosted by Tennessee Aquatics(UT-Allen Jones)

3. Proposed Meet Dates(Discussion deferred to agenda item 5)
  - i. Two Choices
    - a. February 13-14, 2015 (First Preference)
    - b. February 6-7, 2015 (Second Preference)
- e. President's Report: Shannon Philbin
  1. President Lizzy stepped down due to birth of baby. Shannon Philbin was Vice President so she became President. Board asked Brett Hoehn to step into now vacant Vice President position because he has previous experience on the board.

#### IV. Regional Representatives' Reports

1. Shannon Philbin asked Regional VP's to submit their report to be posted on TISCA website. She received a report from Middle TN-Justin Karpinos and Knoxville-Tom Schumann. These reports will be posted on TISCA website and reports from Chattanooga, East and West when received.

#### V. Bid Selection

1. John Morse with NAC discussed NAC's bid proposal
2. Marshall Goldman with Tennessee Aquatics discussed their proposal.
3. Vote on Date: Motion for Feb 13-14, 2014, 2<sup>nd</sup> Motion Passes by verbal vote
4. Vote on Location: Ballot #1 vote: 46 for Knoxville, 26 for Nashville.  
Knoxville passes as location for 2015 State Meet.

#### VI. Annual Budget—Bryan Goldberg

1. See section III above
2. Motion to pass 2014-2015 Annual Budget, 2<sup>nd</sup>. Motion passes with verbal vote.

#### VII. Unfinished/Old Business

- a. Clarification on TISCA State Championship Meet General Rules and Information to bring into compliance with current State Championship Meet Invitation: Proposed by Shannon Philbin
  1. A swimmer who does not attain the qualifying time for an event during competition in this meet will be required to provide proof of qualifying time. The only valid proof of time will be official meet results, defined as results achieved in high school competition or USA Swimming, AAU or YMCA meets during the current season. Current season would be defined as Sept 1 through entry submission of State Championship.
  2. Each team may enter a maximum of two men and two women as relay only swimmers who may compete on "A" relays only. ADDING: Each school may enter maximum of four(4) men and four(4) women as Relay Only swimmers(implemented February 11, 2012). These swimmers may compete on "A" relay team only. If a diver wishes to participate as a qualified member of an "A" relay team, they must qualify in a "swimming" event. If diver does not meet this qualification, they may be included as "Relay Only" swimmers. A "Relay Only" swimmer is a swimmer who is not entered in any individual swimming events.
  3. Motion to pass Clarifications on TISCA State Championship Meet General Rules and Information, 2<sup>nd</sup> Motion Passes.

- b. Meeting Quorum: Proposed by Chris Corragio
  - 1. Once a meeting quorum has been established, business shall be allowed to continue until such time as the meeting is adjourned. The loss of voting members at the meeting, even if such a loss reduces the number of voting members to a number less than originally needed to establish the quorum, shall not negate, hinder, nor invalidate any actions taken by the board.
  - 2. Motion, 2<sup>nd</sup>, Ballot #2 vote: 36 yes, 35 no. Motion Passes
- c. Beginning with the State Championship Meet 2014, TISCA would like to provide lodging, breakfast/dinner and reimbursement for gas for Admin Referee or Chief Referee who lives over 100 miles from meet site.
  - 1. Discussion. Motion, 2<sup>nd</sup>. Motion Passes with verbal vote.
- d. Coaches Clinic with Fall General Meeting—Lars Hondorf
  - 1. 2013 Clinic was a huge success, apologized for hosting on a Jewish Holiday. Needs help and Co-Host for 2014 Clinic. Clinic is now included in budget. No vote required.
- e. Vote on Outstanding Diver-Transfer: Brett Hoehn.
  - 1. Diver transfer from Brentwood High School to Keystone Home School. Diving Coach did not get transfer in before deadline. Membership needs to vote to allow diver to compete at 2014 State Meet. Motion, 2<sup>nd</sup>, Motion passes by verbal vote.
- f. Water Polo: Tim Davis
  - 1. Had 10 teams in 2013 season. 4 in Memphis and 6 in East TN. Wants to add teams in Middle TN
  - 2. He is willing to help any organization wanting to start a Polo program. Cost shouldn't be an issue. USA Polo allowing cost for new teams \$150 for whole team and covered by insurance.
  - 3. Information table at state meet. Has bylaws for Polo, Rules of the Game. NFHS rule book.
  - 4. USA Polo will come and train coach, and or help find a coach.
  - 5. Season is March-May, State Championship 2<sup>nd</sup> weekend in May

#### VIII. New Business: Legislative Changes for Constitution and Bylaws.

- 1. Article IV.8 1. Proposed by Lars Hondorf
 

Last sentence should read: This representative cannot already be serving on the Executive Committee and must be a member of TISCA. Motion, 2<sup>nd</sup> Motion Passes by verbal vote.
- 2. Article IV .13 3. Proposed by Lars Hondorf
 

To change the notice/posting requirements of amendments to the bylaws: 1) all proposed bylaws amendments will be sent to the TISCA president at least 30 days prior to the meeting. 2) proposed bylaws will be posted to the TISCA website at least 21 days prior to the meeting. 3) Membership will be notified that the proposed bylaws have been posted 21 days prior to the meeting.

Motion, 2<sup>nd</sup>. Motion Passes by verbal vote.

3. Article VI .7 6—Officers. Proposed by Shannon Philbin  
Eliminate the Rules and Regulations Board position from the TISCA Board and incorporate it with the role of Officials' Chairperson, Article 6.7.7  
Reasons: 1) The core role of the Rules/Regulations position is “shall be responsible for the maintenance and correction of all TISCA Bylaws on an annual basis”. 2) The role of the Officials Chair is to “interpret NFSHSA and USA Swimming rules and “serve on any committee charged with review or modification of TISCA rules”. 3) It is natural for the Officials Chair to update the Bylaws after any changes occur by the membership after being submitted from a committee he/she advises. 4) In the past and in the present the Officials' Chairperson has fulfilled both roles. Splitting these tasks could lead to confusion or misinterpretation of Bylaw changes since the Rules/Regs Chairperson is absent from the process of legislative changes.  
Discussion: Prior to 2007 this was one position  
Motion, 2<sup>nd</sup> Motion passes by verbal vote
4. Article VIII. 1 Proposed addition to TISCA bylaws regarding home school swimmer eligibility to be in compliance with new TN law regarding home school athletes allowed to try out for public high school teams. Proposed by Dawn Van Ryckeghem  
Approve Article VIII in Bylaws that was approved by Membership at Fall 2013 meeting—  
working rule on home school swimmers and public school teams (to be in compliance with law in TN).  
Motioned, 2<sup>nd</sup> Passes by verbal vote.  
ADD: Home school swimmer/diver must live in TN to participate on a home school team approved by TISCA. Swimmer/diver must also live in TN to participate on a high school team in the TISCA State High School Championship Meet. Lengthy discussion  
Motion, 2<sup>nd</sup> Motion Fails by verbal vote.

Following Proposals all by Tom Schuman

5. Article II .1 Members  
Add TISCA Regional Vice Presidents as full members of TISCA without requirement that they are a coach or team representative and they should not be subject to TISCA yearly dues.  
Motion, 2<sup>nd</sup>—too close for verbal vote  
Ballet #3 , 44 no, 22 yes. Motion Fails
6. Article V, 4 Executive Committee  
Delete section and all references to Executive Committee in entire document. All discussions and decisions should be made by entire Board of Directors.  
Motion, 2<sup>nd</sup>—too close for verbal vote  
Ballot #4, 37 no, 33 yes. Motion Fails
7. Article XI. Parliamentary Authority. Roberts Rules of Order  
Delete Entire Section  
Motion, 2<sup>nd</sup> Motion Fails by verbal vote.

8. Add a new Article/Section allowing creation of “Cooperative Teams’ similar to existing TSSAA Bylaws, Article I, Section 6.  
Long discussion,  
Tom accepted friendly amendment: co op at Regional level and score points together if both coaches of competing teams agree.  
Motion, 2<sup>nd</sup>  
Ballot #5 vote 51 no, 19 yes. Motion Fails
9. TISCA Constitution be amended to require that any meeting notice or other “official” correspondence from TISCA to teams insure that both team representative(s) and coaches receive identical information.  
Long discussion  
Motion, 2<sup>nd</sup>, Motion Fails by voice vote
10. TISCA Constitution should be amended to identify procedure for replacement of a Board of Directors member who leaves before their term expires. Article VI .8 Board of Directors is responsible for appointing a new board member if board member leaves office in middle of service.  
Motion, 2<sup>nd</sup> Motion passes by verbal vote
11. TISCA Constitution should be changed to add requirement that any amendments or changes approved at Spring Membership meeting be incorporated into the Constitution or Championship Rules documents no later than 60 days after approval and the revised document immediately posted on TISCA website.  
Motion withdrawn. Board members will do
12. Somewhere in Constitution or other location should be the procedure as to how a member school changes their registered School Representative or Coach name and contact information after the initial registration form has been submitted to TISCA Treasurer.  
Long discussion. This is a team responsibility.  
Motion withdrawn.
13. All references to USA Swimming should be deleted from document as there is no requirement for high school coaches or athletes to be members of USA Swimming and there is no definition of which USA Swimming rules would apply to TISCA activities.  
Motion, 2<sup>nd</sup> Motion fails by verbal vote
14. Motion by Bryan Goldberg for membership to vote on TISCA to host and run the state meet.  
Discussion  
Motion, 2<sup>nd</sup> Motion fails by voice vote.

IX. Elections

Vice President—Brett Hoehn

Treasurer—Molly Pickering

Rules & Regs—Stephanie Nadeau

Water Polo-Tim Davis

Motion, 2<sup>nd</sup> New Board members passes by verbal vote

X. Nominating Committee for 2015

- a. Dan Flack—Chattanooga—The Baylor School
- b. Angela Curtis—MTHSSA---Ravenwood High School
- c. Annabel Hensley—KISL—BEREAN CHRISTIAN SCHOOL
- d. CARROL L BROWN—WEST—HOUSTON HIGH SCHOOL
- e. LEZLAE GRUBB—MTHSSA

XI. Review Committee for 2015

- a. Steven Glandon—KISL---Seymour High School
- b. Dan Justice-MTHSSA---Page High School
- c. Ginger Whelen—West—St. Agnes Academy
- d. Sarah Young—East—Morristown Hamblen East High School
- e. Casey O’Conner—Chattanooga—Cleveland High School

Motion to Destroy Ballots, 2<sup>nd</sup>, Motion Passes

Meeting Adjourned: 2:30pm Central Standard Time

Respectfully Submitted by:

Dawn Van Ryckeghem

TISCA Secretary



Tennessee Interscholastic Swimming Coaches Association

## Treasurer's Report

Friday, February 14, 2014  
Checking Account at Regions Bank

Last Report Date: Saturday, September 14th, 2013

Balance B/F: **\$ 21,513.32**

### INCOME

|            |              |           |
|------------|--------------|-----------|
| 9/16/2013  | Registration | \$ 170.00 |
| 9/23/2013  | Registration | \$ 225.00 |
| 10/18/2013 | Registration | \$ 570.00 |
| 10/28/2013 | Registration | \$ 270.00 |
| 11/5/2013  | Registration | \$ 645.00 |
| 11/14/2013 | Registration | \$ 250.00 |
| 12/6/2013  | Registration | \$ 190.00 |
| 1/7/2014   | Registration | \$ 120.00 |
| 1/31/2014  | Registration | \$ 240.00 |

**TOTAL INCOME \$ 2,680.00**

### EXPENSES

|            |                                                        |             | Check # |
|------------|--------------------------------------------------------|-------------|---------|
| 9/17/2013  | Jason's Deli - Coach's Clinic Lunch                    | \$ 185.27   | 1017    |
| 11/1/2013  | University School - Coach's Clinic Location Fee        | \$ 150.00   | 1018    |
| 11/6/2013  | Misty Gray - Reimbursement for registration            | \$ 15.00    | 1019    |
| 11/14/2013 | Lars Hondorf- Drinks for Coach's Clinic                | \$ 19.92    | 1016    |
| 1/8/2014   | Bryan Goldberg- Hotel at State Meet for Walter Smalley | \$ 797.46   | 1020    |
| 2/6/2014   | BELFOR- Normal office supplies for three years         | \$ 100.00   | 1021    |
| 2/14/2014  | Holiday Inn- Annual Meeting space and Lunch            | \$ 1,500.65 | 1022    |

**TOTAL EXPENSE \$ 2,768.30**

|                   |              |
|-------------------|--------------|
| Beginning Balance | \$ 21,513.32 |
| Income Received   | \$ 2,680.00  |
| Expenses Paid     | \$ 2,768.30  |
| Ending Balance    | \$ 21,425.02 |

Balance on Hand: **\$ 21,425.02**



Tennessee Interscholastic Swimming Coaches Association

## Annual Budget for 2014-2015

Friday, February 14, 2014

| Past Year          | Revenues    | Expenses      |
|--------------------|-------------|---------------|
| Budgeted           | \$ 3,100.00 | \$ 3,510.00   |
| Actual             | \$ 3,145.00 | \$ 2,994.85   |
| Difference         | \$ 45.00    | \$ (515.15)   |
| Total Under Budget |             | <b>560.15</b> |

### Projected Revenues

|                                               |             |
|-----------------------------------------------|-------------|
| Memberships                                   | \$ 2,750.00 |
| * expect more teams to pay before fee goes up |             |
| Qualification times fee                       | \$ 100.00   |

**Total revenues \$ 2,850.00**

### Projected Expenses

|                                          |             |
|------------------------------------------|-------------|
| Normal Office supplies                   | \$ 50.00    |
| Lunch at Annual Meeting                  | \$ 1,500.00 |
| Coach's Clinic                           | \$ 2,000.00 |
| Referee Gas/Per Diem/Hotel at State Meet | \$ 750.00   |

**Total Expenses \$ 4,300.00**

**Expected Budget *Deficit* of \$ 1,450.00**



TISCA Membership report:

TISCA currently has 155 member teams, with 10 individual homeschool swimmers.

There were 66 schools present for quorum, with 10 board members for a total number of voting members being 76.

Teams present for quorum:

Arlington High Swim, Bearden High School Swim & Dive Team, Berean Christian School, Brentwood Academy, Brentwood High School, Briarcrest Christian School, Central Magnet High School, Chattanooga School for the Arts & Sciences, Christ Presbyterian Academy, Christian Academy of Knoxville, Cleveland High School, Clinton High School, Cocke County High School, Collierville High School, Dobyys-Bennett High School, Ensworth High School, Evangelical Christian School, Farragut High School, Father Ryan High School, Franklin High School, Girls Preparatory School, Halls High Swim Team, Hardin Valley Academy, Harding Academy, Harpeth Hall, Hillsboro High School, Homeschool Chattanooga, Houston High School, Huntland High School, Independence High School, Jefferson County High School, Karns High School, Keystone Academy Homeschool, Knoxville Catholic High School, L&N Stem Academy, LaVergne High School, Lincoln County High School, Madison Academy, McCallie School, Memphis Home Education Association, Memphis University School, Montgomery Bell Academy, Morristown Hamblen East High School, Morristown West High School, Mt. Juliet High School, MTHEA Makos, Oak Ridge High School, Page High School, Paideia Academy, Ravenwood High School, Riverdale High School, Science Hill High School, Sevier County High School, Seymour High School, South Doyle High School, St. Agnes Academy, St. Cecilia Academy, St. George's Ind. School, St. Mary's Episcopal School, Stewarts Creek High School, Sullivan Central High School, The Baylor School, The Kings Academy, Warren County High School, Webb School of Knoxville, West High School, Zion Christian Academy

Board Members Present:

Shannon Philbin (President), Brett Hoehn (Administrative Vice President), Dawn Van Ryckeghem (Secretary), Bryan Goldberg (treasurer) Stephanie Nadeau (Rules & Regs Coordinator), Lars Hondorf (Membership Chair), Water Polo Coordinator (Tim Davis), Tom Schumann (KISL Regional VP), Justin Karpinos (Mid-State Regional VP), Molly Pickering (West Regional VP)

Other Groups represented:

NAC, TNAQ, USA Polo

# **Knoxville Region Report**

## **2014 TISCA Spring Meeting**

### **14 February, 2014**

The Knoxville Region, administered by the Knox-area Interscholastic Swim League (KISL), represents an 8 county area, primarily surrounding Knox County and stretching South along the I-75 corridor to Chattanooga. Teams are not divided into divisions or other sub-groups and dual/tri meet schedules are arranged by coaches prior to the season at a scheduling meeting. Approximately 11 pools are in regular use for practice and/or competition with the majority of these pools being located at colleges, community centers, and YMCAs. One 4 lane facility is owned and operated by a school system.

For the 2013-2014 season, KISL was comprised of 43 teams representing public & non-public school teams with approximately 850 athletes competing in the dual meet season.

#### **KISL Organization and Rules Change Effects;**

- At the August KISL Membership Meeting, numerous rule changes were adopted. In general all appeared to be working as intended, although there was some confusion over new requirements for team registration. Suggestions for modification were made and will be implemented next season
- The KISL requirement that all coaches complete the USA-Swimming Athlete Protection Training (APT) has now completed its second year of implementation and very few problems were reported. KISL partially underwrites the cost of the training and requires recertification every three years. There were still a couple of coaches scrambling at the last minute to become certified, but overall the program appears to be successful.
- New for this season was a program of certifying all officials working at KISL meets. Certification requires attendance at an Officials Clinic and completion of an online test for the positions of Referee, Starter, or Stroke & Turn Judge. 129 persons were certified for at least one of the official's positions, many certified in all three. Recertification requirements are yearly for Referees and every two years for Starters or Stroke & Turn Judges.

#### **KISL Sponsored Meets;**

KISL sponsored three meets during the 2013-2014 season. All meets were USA-Swimming Observed and held at the Allan Jones Pool on the campus of the University of Tennessee.

##### *Ray Bussard Invitational Meet*

The fourth annual Ray Bussard Invitational Meet was held on December 14, 2013. The meet was open to all high school and middle school swimmers associated with KISL teams or homeschool/unattached in the KISL area, and drew 588 athletes. This meet has seen continuous growth since its inception and is expected to be held again in December 2014.

##### *KISL Swimming & Diving Championship Meet*

The 2014 KISL Championship Meet was held January 24 & 25 at the Allan Jones Intercollegiate Aquatic Center on the campus of the University of Tennessee at Knoxville. 684 athletes from 42 teams competed along with 1 unattached homeschooled athlete. Eight new KISL records were set at the 2014 meet. Bearden High School won the overall championship with Farragut High School, Webb School of Knoxville, Hardin Valley Academy, and Knoxville West High School rounding out the top 5 teams.

##### *Middle School Invitational Meet*

The fourth annual KISL Middle School Championship Meet was held on January 26, 2014. The meet was open to KISL area Middle School teams and drew 310 athletes from 19 teams and 22 unattached swimmers. This meet has seen steady growth over the 4 years it has been held and is key driver in creating a middle school swimming & diving league for 2014-2015 season. It is expected that diving will be added to the 2015 meet to accommodate the large number of middle school divers in the KISL area.

**Middle School Swimming;**

For a number of years, there has been informal competition between middle school age swimmers within the KISL region. A number of prior attempts to bring forth a middle school swimming organization had fizzled as it was difficult to find the key persons needed to start this new league.

In conjunction with the 2014 Middle School Championship Meet, a meeting was held with all known middle school teams and interested parties to begin process of formalizing a Middle School Swimming League for the KISL area. A 5 person Board of Directors was created to guide the process and a 7 person Rules Committee was formed to create the rules for the organization. Both groups are a combination of persons already involved with the KISL organization and others expressing their interest towards developing a middle school swimming organization. Goal is to have draft documents completed by mid-April where they will be presented to a meeting of existing middle school teams and others interested in forming new teams. It is expected that teams will be competing in the 2014-2015 season under this new organization and their approved rules.

Respectfully submitted by Tom Schumann, KISL President and TISCA Representative

08 February 2014

**February 2014 Region Report for MTHSSA  
Submitted to TISCA by Justin Karpinos, Regional Representative**

Fellow TISCA Members,

Welcome to Nashville! We have had a good season in Middle Tennessee. I just want to touch on four quick things to give everyone a reference point on how things are going here in our region:

**1) MTHSSA MS Swimming Championship:** While the total number of MS swimmers registered with MTHSSA wasn't entirely clear on November 1, 636 swimmers representing 43 teams competed at the MTHSSA MS Region Championship meet on Saturday, February 1. This meet is the capstone for most of our MS programs in the area. It was a prelims/finals meet held at Ensworth's natatorium.

**2) MTHSSA HS Championship:** This meet was held on Friday, January 31 at Centennial Sportsplex (hosted by Excel Aquatics). There were 67 schools and 724 athletes competing (there are about 1200 athletes in 76 teams registered in MTHSSA, so roughly 60% of MTHSSA athletes qualified for the HS Region meet this year).

**3) Change in MTHSSA Region Format:** In the fall MTHSSA meeting, it was (nearly unanimously) decided by the membership that the Region Championship would go back to a timed finals meet instead of the prelims/finals format that we tried in 2013. The consensus was that, while the original intent was to offer athletes an additional opportunity to qualify for State, the 16th place time in every event was faster than the State Qualifying Time. Additionally, most of the athletes who qualified for finals are year-round swimmers who have plenty of opportunities to compete. While the prelim-final format served a small number of seasonal high school swimmers very well (a few of mine absolutely *loved* it), the added length of the meet was decidedly not worth it.

**4) The 5th Annual MTHSSA banquet will be held on Wednesday, February 19.** We will honor the first and second All-Region Teams, the swimmer, diver, and coach of the year, swimming and academic All-Americans, and a special lifetime dedication/service award for service to Middle TN Swimming named in honor of Tennessee coaching legend and mainstay Tom Fay. MTHSSA started the banquet a few years ago and it has become a nice way to formally honor the best HS swimmers and divers in the Region.

Best of luck to everyone this weekend,

Justin Karpinos  
USN Swimming Coach